



# Code of Conduct

Yoga with Yaisa recognises yoga teaching as a profession that comes with great responsibility and has formulated this Code of Conduct to provide teachers with guidelines to inspire and protect students. Yoga with Yaisa believes that it is the responsibility of the teacher to ensure a safe environment where a student can grow physically, emotionally, mentally and spiritually.

The foundation of our Code of Conduct is our [Code of Ethics](#).

Yoga with Yaisa teachers are to:

- Conduct business in a professional and conscientious manner
- Create and maintain a safe, clean and comfortable environment for the practice of yoga
- Encourage diversity actively by respecting all students regardless of age, physical limitations, race, creed, gender, ethnicity, religious affiliation or sexual orientation. Read more on diversity in our [Equal Opportunity Policy](#).
- Follow all local government and national laws that pertain to yoga teaching and health & safety requirements
- Stay informed of developments in yoga through ongoing professional development
- Attend workshops and classes regularly
- Integrate new and relevant information into class instructions
- Represent their training, experience and abilities truthfully by:
  - \* refraining from exaggeration of any qualification
  - \* providing instruction only in areas of competence
  - \* referring students to seek alternative instruction, advice, treatment or direction where necessary
  - \* respecting copyrights and giving appropriate acknowledgement to sources
  - \* seeking out mentoring for weak areas of practice
- Maintain confidentiality of student information by:
  - \* securing all student records
  - \* respecting students' private, personal information and not sharing it unless permitted by student. Read more about our [Privacy Policy](#).
  - \* obtaining permission for use of photos or videos of students
- Conduct financial matters according to recognised accounting procedures by
  - \* setting fees according to market value
  - \* reporting earnings according to tax laws
- Maintain appropriate relationship boundaries and respect for each student by:
  - \* respecting the rights, dignity and privacy of all students
  - \* respecting every student's belief system
  - \* avoiding words and actions that constitute sexual harassment
  - \* exercising extreme caution before entering into teacher/student relationships, being sexual, business or close personal relationships
  - \* establish communication/seek out counselling with mentors/peers to discuss any teacher/student relationship issues
- avoid harming the reputation of the Yoga Here & There and lead by example by:
  - \* maintaining a healthy lifestyle
  - \* maintaining a personal practice
  - \* aspiring to embody the principles of yoga
  - \* refraining from all forms of discrimination and harassment
- Treat complaints regarding Yoga with Yaisa activities with respect and due attention. All complaints should be sent to [info@yogawithyaisa.com](mailto:info@yogawithyaisa.com) and will be acknowledged in writing within three working days of receipt. Yoga Here & There undertakes to deal with all complaints in a prompt and professional manner. For more information on our complaints procedure, see our [Grievance Policy](#).